

## **Associate Professor/Deputy Director (Centre on African Philanthropy and Social Investment)**

The Wits Business School (WBS) is internationally recognised and accredited business located at the heart of Africa's most vibrant city, Johannesburg. It has spearheaded innovation in teaching and research excellence in South African and African business for over 50 years. Our faculty come from 12 different countries, are predominantly African, but are also from other countries such as the US, UK, Holland and Germany. 95% of our full time faculties are PhD qualified, and all of our full professors are NRF rated researchers. The school is at the centre of regular media events and topical debates showcasing thought leadership from both business and academia.

WBS academics work exclusively with postgraduate students and senior executives. They deliver highly-rated learning, higher degree supervision, world class research, and opinion on business critical issues. WBS has the largest PhD programme in Africa and the school is poised to become the leading environment for the incubation and hatching of thought leaders of the new economy.

WBS values both academic and business leadership credentials.

This job is a full time permanent position and it is based in Johannesburg.

The Wits Business School is actively recruiting for an Associate Professor in African philanthropy and Social Investment, who will also serve as the deputy director of the Centre on Philanthropy and Social Investment (CAPSI). The candidate will also teach in the areas that include African Philanthropy, Fundraising and resource mobilization, innovations in philanthropy, community philanthropy, corporate social responsibility, grant making, venture philanthropy, Finance for nonprofits and Impact investing to mention a few. The candidate will teach across various professional and academic programmes. These spun short courses, the postgraduate diploma, masters and doctoral studies.

The Incumbent will be expected to:

- Have advanced knowledge in the broad fields of African Philanthropy and Social Investment.
- Be able to lecture and supervise Master's/PhD students.
- Be able to conduct and publish high-quality research.
- Be able to mentor postgraduate students.
- Co-ordinate research projects for the Centre
- Co-ordinate all the academic offerings of the Centre
- Represent the Centre with internal and external stakeholders.

### **Minimum academic requirements**

- A relevant PhD degree in fields such as Behavioral Sciences, Economics, Sociology or Humanities (as long as the person can demonstrate knowledge and experience in philanthropy and social investment).
- Sound knowledge in African Philanthropy and Social Investment.

- Demonstrated ability to prepare and deliver programs and courses at post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials in the required fields of expertise.
- Appropriate teaching and practical experience, plus proven research ability.
- The ability to publish research findings in high-ranked accredited/peer-reviewed journals.
- Computer literacy with knowledge of different research packages.
- Must be versatile and willing to teach in other areas of African philanthropy when required.
- Ability to monitor and coach student performance and provide critical feedback in an objective and professional manner.
- Act as deputy director of the Centre responsible in the main for the coordination of academic and research programmes of the Centre.

**ASSOCIATE PROFESSOR** : (1) A doctoral degree in African Philanthropy/ Social investment or a closely related field; (2) Record of high quality research published in high-quality journals consistent with appointment at Associate/Full Professor; (3) Demonstrated high-quality teaching; (4) Evidence of high-quality teaching and research in development/philanthropy/ social investment; (5) Ability to generate external research funding, and engage in service at a level commensurate with the level of faculty appointment; (6) Successful supervision of Masters and PhD and appropriate contribution to administration and community engagement; (7) Ability to mentor advanced postgraduate students and junior academics.

**Closing Date: 11 June 2021**

**To apply:**

Please register your profile at <https://irec.wits.ac.za> and submit your application. Please ensure that you include a covering letter clearly indicating which post you are applying for, detailed CV with names, addresses, contact numbers and e-mail addresses of 3 contactable referees

Please note that correspondence will only be entered into with shortlisted candidates.

**Individuals from previously disadvantaged population groups are encouraged to apply. The University reserves the right not to appoint if suitable candidates are not found. Should you not receive a reply within two weeks of the closing date, please consider your application unsuccessful.**