



Professor Maurice Radebe Director and Head of Wits Business School

Maurice Radebe is currently Head and Director of Wits Business School. Previously he served as Executive Vice President responsible for Sasol's Energy Business globally. He was accountable for the successful marketing of all the Energy Business' products as well as managing the gas-to-liquids (GTL) joint ventures in Qatar (ORYX GTL) and Nigeria (EGTL), the gas-to-power (GTP) venture in Mozambique. Maurice Radebe is the Founder and Chairman of Unleashing Leadership Potential Foundation in South Africa.

Maurice is an experienced energy industry executive, having worked in the sector for over 30 years. During his 8 years at Shell, 7 years at Exel and 16 years at Sasol, he has had Profit & Loss experience and responsibility, developed a deep understanding of the energy sector, both upstream and downstream, and been involved in significant projects.

Maurice has had extensive operational experience throughout his career, including managing the impacts of sharp drops in the oil price through restructuring, cost cutting and cash management. When he became Sasol Oil MD, he launched the Go4Gr8 project to create a quantum leap in revenues and profitability and drove the Functional Excellence programme and Phoenix programme in Sasol Oil. He also steered the Response Plan in 2009 at Sasol Oil to the sharp fall in the oil price in order to dramatically reduce the cost base.

He drove the retail, commercial and lubricant market development at Sasol Oil, was involved in Sasol's entry into Lesotho, Swaziland, Mozambique and was intimately involved in the Uhambo merger planned between Engen and Sasol. He has had intensive interactions with governments and commercial organisations in South Africa and internationally in Mozambique, Nigeria, Uzbekistan, and Qatar. Maurice is the first person to serve as chairman of the South African Petrol Industry Association ("SAPIA") twice, once during the 2010 Soccer World Cup being responsible for the collaboration of the industry during the momentous event. Through his various roles in Sasol and his role in SAPIA, Maurice has had extensive exposure to the regulatory issues facing the energy industry in South Africa, Qatar, Mozambique and Uzbekistan.

Maurice operates well at a strategic level and is known for his ability to identify strategic issues, create alignment, drive purpose and to relentlessly ensure implementation. He has attended the Sasol Limited board and has been a member of the Sasol Group Executive Committee ("GEC") for the last 10 years. Maurice has been on the Sasol Oil board for 14 years and served as Chairman for the last ten years. He was on the Exel Petroleum board, in his capacity as a Managing Director, for almost 4 years. Maurice has a track record of creating diverse and cohesive teams, coaching and mentoring his direct reports and many others, and holding people accountable for the results he expects. He has a strong track record of commercial success, a supportive mentoring and coaching leadership style, an open-door policy, a willingness to listen and good social skills.

Maurice was appointed as an Executive in Residence at Wits Business School in January 2013. Since then, he has worked with the various Heads of School to provide real life business experience in the learning environment, with emphasis on the energy industry. To this end, he facilitated regular seminars dealing with energy related topics. He guided and supported 2 master classes spanning 3 days each in 2016 and 2017 to kick-off the development of the African Energy Leadership Centre. The culmination of this work is the Energy Leadership programmes currently on offer at the Wits Business School, being the first post-graduate diploma and Masters program in energy leadership on the African continent.

Maurice has strong views on the need for a clear common purpose in South Africa, Africa and within the global community. He now focuses his energy on the imperative role education plays in the country's and the continent's development. He is deeply committed to the socio-economic transformation of South Africa, Africa, and the global community, and has played a driving role in achieving it. Maurice continues to be passionate about leadership and gender equality. He continues to invest his own time and resources in providing young people with the skills required for personal and professional success.

He obtained a Bachelor of Science degree (BSc (Applied Mathematics and Physics)) from the University of the North (now known as University of Limpopo), Polokwane, South Africa in 1983 and a Higher Diploma for Educators of Adults from the University of the Witwatersrand (Wits), Johannesburg, South Africa in 1988. In 1991, he attended the Management Advancement Programme at Wits Business School and in 1997 obtained a Masters in Business Administration (MBA) from same business school.

He also attended the General Management Programme at Harvard Business School, Boston, United States in 2007.

Maurice is a grounded individual with a strong value system and a commitment to family and society which engenders trust. He is naturally collaborative, and listens well, but does not shy away from tough decisions and holding people accountable.



Dr Lumkile Patriarch Mondi

Lecturer in Economics, School of Economics & Finance, Wits University

Dr Lumkile Patriarch Mondi is a Lecturer at the School of Economics and Finance (SEF) at the University of the Witwatersrand in Johannesburg, South Africa. Dr Mondi teaches first year macroeconomics, an elective on the Political Economy of Development for fourth years students (seniors), and a prescribed course for Masters of Business Administration (MBA) called Business, Society and Collective Action. He is a Trustee of the FinMark Trust whose focus is in making finance work for the poor and the Centre of Excellency in Financial Services. He has worked extensively in the African continent in his responsibilities at the Industrial Development Corporation (IDC) where he was an executive for eleven years. He is a lead independent director of Gemfields Group Limited and is also the chairman of Thelo Rolling Stock Leasing, an IDC subsidiary. Dr Mondi is also a director of the South African Housing Development Fund.

Dr Mondi was a member of the State-Owned Enterprises Presidential Review Committee. Previously, Dr Mondi served as a member of President Mbeki's Economic Advisory Panel.

Education:

PhD in Economics, University of the Witwatersrand, 2019.

MA Economics (Macroeconomics, international economics, public finance, and development economics). Eastern Illinois University, Charleston, Illinois, United States of America, 1993.

B.COM. (HONS) Economics. University of the Witwatersrand, Johannesburg, South Africa, 1992.

B.COM. (Economics, Business Economics, and Commercial Law). University of the Witwatersrand, Johannesburg, South Africa, 1990.

Extramural activities

He enjoys trekking, cycling, photography and all sports. He has summited Mt Kilimanjaro, Everest Base Camp, and Machu Picchu in his trekking interests. He has also travelled extensively in developing countries in his search for developmental answers for a better world for all. Dr Mondi is an avid reader of philosophy, politics, economics and history books.



Martin Lawrence Kingston Executive chairman at Rothschild & Co; board member of Business Unity South Africa (BUSA)

Martin Kingston has had some 40 years' experience in the financial services industry, initially as a chartered accountant / tax specialist and, for the majority of his career, as an investment banker focusing on a wide variety of disciplines, based in the UK and South Africa but travelling extensively internationally and advising entrepreneurs, corporates, governments and state owned enterprises around the world on major transactions, capital raisings and strategic initiatives across a wide variety of sectors. He has also intermediated extensively between government / the public sector and the private sector.

Martin has been involved in a significant number of mergers, acquisitions and disposals; unbundlings and listings; major structuring and financing of

projects; privatisations and restructurings; bond issues and equity and debt capital raisings; as well as the direct provision of finance. His clients have included host governments and state owned enterprises; major corporations and institutions, as well as high net worth individuals and entrepreneurs.

His geographical experience has included responsibility for activities in Latin America; the Former Soviet Union; Africa (with a particular focus on South Africa and Southern Africa) and the UK. In addition, he has been involved in transactions and the provision of advice in North America, Australasia, the Far East, the Indian sub-continent and Western Europe.

Martin has a broad range of experience including:

- Extensive experience of advising both the private and public sectors on strategy development as well as the implementation and review of key strategic initiatives
- Extensive familiarity with the views and requirements of current and potential investors, funders and ratings agencies with respect to emerging markets
- Substantial exposure to infrastructure, financial services, utilities, manufacturing, retail, telecommunications and other sectors
- Comprehensive understanding of the financial sector and financial systems
- A detailed appreciation of regulatory environments including a practical understanding of policies to encourage transformation, development and growth

Other positions:

- Chair for Steering Committee of Business for SA – COVID 19
- Board member and Vice President of Business Unity South Africa
- Chairman of Rothschild's Transformation and Employment Equity Committee
- Member of Rothschild's Social & Ethics Committee
- Former board member of South African Airways
- Former Board Member of the Financial Sector Charter Council and Chairman of the Co-ordinating Committee
- Former Chairman of the International Bankers Association

Career overview

Extensive involvement in the design, development and formulation of policies pertaining to Black Economic Empowerment